



## *MATHIESEN MEMORIAL HEALTH CLINIC*

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|---------------------|-----------------------------|
| <b>Job Title</b>    | <b>Dental Hygienist</b>     |
| <b>Reports To</b>   | <b>Clinic Administrator</b> |
| <b>FLSA Status</b>  | <b>Exempt</b>               |
| <b>Salary Range</b> | <b>\$47-68 per hour</b>     |

### **Job Description**

#### **Position Summary**

The Dental Hygienist will be primarily responsible for providing oral care, examination, teeth cleaning and other preventative dental care at Mathiesen Memorial Health Clinic.

#### **Essential Duties**

- Performs dental hygiene services and procedures, including dental prophylaxis, scaling, fluoride and sealants, and root planning.
- Completes a thorough assessment of the patient's teeth, bone, and periodontal tissues, and documents any abnormalities or suspected conditions.
- Customizes care to optimize patient's oral health.
- Educates patients on good oral hygiene techniques.
- Aids the dentist with procedures and emergencies as needed.
- Maintains patient confidentiality.
- Provides all care in conjunction with accepted professional dental practices and standards.

#### **Additional Responsibilities**

- Adheres to the Mathiesen's Mission, Vision, and Values, Standards of Conduct, HIPAA, and Infection Control principles/Universal Precautions
- Follows all established policies, guidelines, and procedures, including federal and state regulations to assure safe practices and quality of care.
- Excellent interpersonal skills.
- Strong working knowledge of dental terminology, equipment, and practices.
- Participates in continuing education to provide the highest quality of care to the patient population and to maintain a current and active license.
- Participates in special agency programs and university programs to act as preceptor for dental extender staff, interns, etc., as required.
- Performs other related duties as needed or requested by MMHC leadership.

#### **Education and Qualifications**

- Graduate of an accredited school of dental hygiene
- Current, valid dental hygienist license in California
- Current CPR certification
- Possession of a valid California driver's license



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### Physical requirements

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disability to perform the essential functions.

While performing the duties of this job, the employee is regularly required to use hands to finger, handle or feel; reach with hands and arms, stoop, kneel or crouch; and talk and hear within normal range. The employee is frequently required to stand, walk, sit climb, or balance. The employee must regularly be able to lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus. The ability to deal well with time constraints and emotional stress, and exposure to body fluids and viruses are also essential functions of this job.

### Working conditions

While performing the duties of this job, the employee is regularly exposed to odors and airborne particles, potential risk to airborne pathogens. The noise level in the work environment is usually moderate. Reasonable accommodations will be given to qualified disabled applicants pursuant to Section 501 of the Rehabilitation Act of 1973, 29 U.S. Code 791, Title 29, and the Americans with Disabilities Act (ADA).

### Acknowledgement

I certify that I fully understand and am fully capable of meeting the responsibilities documented herein and will comply with all company policies, procedures, and standards.

Accepted by (sign): \_\_\_\_\_

Print Name: \_\_\_\_\_ Date: \_\_\_\_\_

Supervisor or HR Signature: \_\_\_\_\_

*Mathiesen Memorial Health Clinic retains the right to change or modify job duties at any time. The above job description is not all encompassing. Needs and requirements may vary according to business needs or necessity.*

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|-----------------------|--------------------------------|
| <b>Department:</b>    | <i>Administration</i>          |
| <b>Approved by:</b>   | <i>Chief Executive Officer</i> |
| <b>Date Approved:</b> | <i>10/17/2023</i>              |